



ILM Level 7 in Executive Coaching and Mentoring

A high level view of the programme

Target audience	This qualification is designed for senior leaders or HR/OD professionals who want to develop their expertise and credibility in the fields of coaching and mentoring, or to establish coaching on an organisational level. It's also for professional coaches and mentors seeking to enhance and accredit their experience with a nationally recognised qualification.
Qualification requirements	Participants need to complete and pass three assignments. Each of these are 4,000 - 5,000 words in length.
Practical coaching experience 20 hours coaching/mentoring practice	To pass the assignments participants need to evidence that they have undertaken 20 hours of coaching/mentoring. The assignment questions will ask for reflections on planning, contracting, skills, tools, outcomes and learnings.
Learning modules three modules over 6 months	This programme is modular in format to maximise the levels of support as people progress through the formal qualification.
Module 1 - 3 days	<p>Module 1 - understanding the context of coaching and mentoring in a strategic business environment. This is a three-day module that explores coaching in a strategic context in detail. We will refresh some key coaching skills but we make the assumption that people working at this level already have some core skills in place. We will look at the challenges facing senior people and how coaching and mentoring can best support those at the sharp end of the organisation. We will explore some of the core methods and skills required to work with senior leaders.</p> <p>Module 2 - undertaking coaching or mentoring at a senior and strategic level. This two-day module is rich in models, tools and methods. We will allow time for an immersion into their use, power and limitations. Participants will come away with a rich toolkit of methods and ideas to enhance their own coaching sessions.</p> <p>Module 3 - reflecting on your own ability to perform effectively as a coach or mentor practicing at a senior level. This two-day module contains a number of elements to help with reflection on the participant's own coaching skills and development needs. We will also introduce the Discovery Insights tool to explore the use of preference theory with clients.</p>
Module 2 - 2 days	
Module 3 - 2 days	
Supervision	We will run three group supervision sessions. These are half a day each. Ideally these are run in person in small groups but we will consider using virtual meeting rooms depending on the location of our participants. Participants will be offered the choice of a number of dates.
Materials	Our handouts are impressive and contain many tools and models that participants will be able to use during their coaching sessions.
Dates & timings	Module one 25 - 27th Sept; Module two 5th & 6th December; Module 3 6th and 7th March 2018
Fees	The programme costs £2,500 which includes all ilm fees, handouts and lunch and refreshments. It does not include VAT or accommodation
Where	Royal Hotel, Winchester - a very central hotel a short walk from the station

This is without doubt the best Leadership Development that I have undertaken. I have enjoyed this more than I ever anticipated and developed not only my coaching skills but my thinking in Organisational development and leadership and systems leadership. Both Anne and Andy have been challenging and supportive and together they make a great team. Thank you for all that you put in to making this a great experience. Anna Rowen South Downs College May 2017

This development experience has been one of the most valuable and fulfilling I've had. The challenge of immediate immersion into peer coaching from day one was profound on my coaching style and journey over the past 6 months. I can't thank you enough for your teaching, facilitation and friendship. Kim Newton Woof - Consulting May 2017

About DTC

DTC has 16 years experience working with a broad range of clients from across Europe. We stand out because:

- Our faculty all have experience at Senior/Executive level in organisations
- We create impressive content and material that clients love to share and use as part of an ever growing toolkit
- We listen well and respect the expertise our clients and participants bring
- We have very impressive feedback. On a 10 point scale we score 8-10 every time
- We are tech savvy. Our Leadership Apps continue to appear in the top download lists
- We are practical, business focussed and sharp
- We constantly seek to improve our programmes and our performance
- We are easy to do business with

About the Faculty

The key people on these programmes are:

Andy Matheson

Andy is a very experienced Executive Coach working with CEO's and Board members in many of our client organisations. He is also has a wealth of experience in senior leader development with an engaging style as a facilitator. He will make the sessions engaging and fun as well as insightful.

Ann Akers

Ann is in demand as an Executive Coach and has a long list of loyal clients who will point to Ann's transformational skills as a key part of their development. Ann can also look back on a successful board level career in a number of high-profile organisations. Ann brings a wealth of practical coaching skills as well as an authentic grasp of the challenges for senior and executive leaders

Eve Turner

Eve was named Coach of The Year by the EMCC in 2015 and has the most exhaustive list of qualifications and testimonials you could wish to see. Eve has become a leading expert in building a coaching culture and coach supervision

And for you

This Program will provide:

- Coaching & mentoring skills to an advanced level
- Many new tools and techniques
- Insightful feedback & development
- A leading qualification that will enhance your career options

Our commercial clients include:

- European Central Bank
- Bank Of Ireland
- Ageas
- IBM
- Peveler
- Wyeth
- Innovise
- The Post Office
- Lloyds Banking Group
- Barclays
- RIAS
- NHS
- Fortis
- Zurich Financial Services
- Hampshire County Council
- Rolls Royce
- Egmont
- Rockwell Automation
- Cofunds
- Spectrum Housing
- Gillette
- Duracell
- Save The Children
- United Biscuits
- Westinghouse

