### ILM Level 5 in Coaching & Mentoring

**A high level view of the programme**

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<th><strong>Target audience</strong></th>
<th>This is ideal if you are a leader with significant responsibility for coaching and mentoring as part of your day-to-day role. It will also support you if you are planning to move into a development role in your organisation or start a career as a freelance coach and mentor.</th>
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<tr>
<td><strong>Qualification requirements</strong></td>
<td>You need to complete and pass three assignments. Each of these are approximately 3,000 words in length.</td>
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<td><strong>Three assignments</strong></td>
<td>To pass the assignments you will have to evidence that you have undertaken 12 hours of coaching/mentoring - Your assignment questions will ask you to reflect on your planning, contracting, skills, tools, outcomes and learnings.</td>
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<td><strong>Practical coaching experience</strong></td>
<td>This programme is modular in format to maximise the level of support as people progress through the formal qualification.</td>
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| **Learning modules three modules over 6 months** | **Module 1 - 2 days**
Module 1 - The skills principles and practice of effective management coaching and mentoring. This introductory module explores all the core skills in coaching and mentoring. It also helps participants to understand the role, limitations and ethical considerations when coaching others. The programme is rich in practical sessions and feedback.

**Module 2 - Building skills, feedback & development**
This two-day module is rich in models, tools and methods to improve coaching and mentoring skills. Participants will come away with a rich toolkit of methods and ideas to enhance their own coaching sessions.

**Module 3 - Coaching & Mentoring in the workplace - experience and progress**
This one-day programme contains a number of elements to help participants reflect on their own coaching skills and development needs. We also explore some of the core theories, ideas and concepts that underpin people development. |
| **Supervision** | We will also run two group supervision sessions. These are half a day each. Ideally these are run in person in small groups but we will consider using virtual meeting rooms depending on the location of our participants. Participants will be offered the choice of a number of dates. |
| **Materials** | Our handouts are impressive and contain many tools and models that you will be able to use during your coaching sessions. |
| **Dates & timings** | To be discussed. |
| **Where** | To be discussed. |

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More information can be found at www.development-training.com or by contacting Andy at andy@development-training.com or calling +44 2392 831102.
ILM Level 5 in Coaching & Mentoring

About DTC

DTC has 16 years experience working with a broad range of clients from across Europe. We stand out because:

Our faculty all have experience at Senior/Executive level in organisations
We create impressive content and material that clients love to share and use as part of an ever growing toolkit
We listen well and respect the expertise our clients and participants bring
We have very impressive feedback. On a 10 point scale we score 8-10 every time
We are tech savvy. Our Leadership Apps continue to appear in the top download lists
We are practical, business focussed and sharp
We constantly seek to improve our programmes and our performance
We are easy to do business with

About the Faculty

The key people delivering these programmes are:

Andy Matheson
Andy is a very experienced Executive Coach working with CEO’s and Board members in many of our client organisations. He is also has a wealth or experience in senior leader development with an engaging style as a facilitator. He will make the sessions engaging and fun as well as insightful.

Ann Akers
Ann is in demand as an Executive Coach and has a long list of loyal clients who will point to Ann’s transformational skills as a key part of their development. Ann can also look back on a successful board level career in a number of high-profile organisations. Ann brings a wealth of practical coaching skills as well as an authentic grasp of the challenges for senior and executive leaders.

Eve Turner
Eve was named Coach of The Year by the EMCC in 2015 and has the most exhaustive list of qualifications and testimonials you could wish to see. Eve has become a leading expert in building a coaching culture and coach supervision.

And for you

This Program will provide:
Coaching & mentoring skills to an advanced level
Many new tools and techniques
Insightful feedback & development
A leading qualification that will enhance you career opportunities

In addition you may find it
Inspiring
Life changing
Builds lifelong friends and connections
Creates memories and stories that will live with you
Unleashes your own potential

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